

300 Pounds Lost, One Kidney Gained, and Financial Independence Recovered

Rob's Story

Some would call Rob an “old soul.” He seems to have a kind of wisdom that many people don't pick up before their Golden Years. Rob invests heavily in his relationships. He has cared for family, friends and neighbors in his community for years. Because Rob is a volunteer firefighter and Emergency Medical Technician (EMT), he has become a familiar and beloved figure in his hometown of Mountain, Wisconsin.

Mountain is a rural community located in Northeast Wisconsin. With fewer than 300 families, it's not surprising that people take care of one another there. *“When you think of other people, it makes life rich,”* he says. *“It feels good to connect with our neighbors and [be part of] our town.”* As Rob travelled from prosperity to death's door and back, he found that a strong connection to his community paid dividends when he most needed them.

Home-Grown Entrepreneur

A blizzard dumped two feet of snow on Mountain in 1987. Cars were stuck all over town, and there weren't enough tow trucks. Rob was just 16 when he received a call from the sheriff's department asking for help. He had bought himself a used tow truck, intending to earn some money. This was his chance to try it out for the first time. Soon, Rob was getting calls from four area sheriffs' departments. It was the season that launched Rob's towing & trucking business. His enterprise expanded quickly, and was incorporated as Big Rob's Inc. (BRI) in 1998. *“We hired drivers, an office manager, a trucking manager, a dispatcher, two mechanics, two controllers and two attorneys,”* he recalls. Rob was glad he could provide employment in his town, and BRI's growth was a source of satisfaction.

Restless energy and a need to make ends meet fueled Rob's drive to work several jobs at a time. *“In a small community like [Mountain], people sometimes work 3 or 4 jobs to pay the bills,”* he explains. Along with BRI and his work as a first responder, Rob became Director of



Investigations for the local Gaming Commission. It was a period of prosperity, and he was satisfied with the activity in his 60-hour work week. But Rob's ambitious spirit was no match for the health challenges he would have to face.

Decline

Rob had struggled with his weight since childhood. By 1999 he weighed 550lbs, and was finding it increasingly difficult to do the things he wanted to do.

“Everything was hard. People stared. Travel was complicated. I had to buy special clothes. But the most difficult part was the effect on my health. It was deteriorating and I couldn't keep up with work.”

Rob was diagnosed with renal failure, and his company filed bankruptcy in 2000. *“Things really started to fall apart,”* he recalls. *“I went into a depression when I had to tell the employees we were going out of business. All these families depended on [BRI]. I felt terrible.”*



Rob began dialysis in 2005. He would need a new kidney and wondered whether his time was up. He was not ready to give up on life, but didn't know whether his body was. For a kidney transplant to succeed, Rob needed to lower his blood pressure and manage other health conditions that could complicate recovery. Rob and his doctors decided that gastric bypass surgery offered him the best chance. He was approved for Social Security Disability Insurance (SSDI), and prepared for the medical challenges that lay ahead.

Dialysis, With a Side Order of College... To Go

Rob was hospitalized for much of 2006. His surgery was a success, and the results surpassed everyone's expectations. *"The doctors were astonished that the weight came off so quickly,"* he recalls. *"I lost both kidneys. But I also lost 300lbs, my high blood pressure, and sleep apnea!"*

Dialysis treatment continued for 6 hours per day, 3 days a week, and Rob became restless. *"I never in my life came to a stop... I had to keep moving forward,"* he said. Rob decided to use his time on dialysis to earn a bachelor's degree. With help from Wisconsin's Department of Vocational Rehabilitation (VR), he purchased a laptop and enrolled at the University of Wisconsin Green Bay. Classes were online, and he worked on a degree in interdisciplinary studies while waiting for a kidney.

In November of 2008, Rob was thankful for many things. Neighbors held a fundraiser for medical bills, and the support was overwhelming. But nothing touched him like the generosity of his friend Pam Nelson. During the 15 years that they worked together as emergency responders, she watched him struggle with kidney disease. Pam decided to give Rob one of her kidneys. *"She's a special person,"* he says. *"She saved my life."* The transplant was a success, and Pam was recognized with a medal for her heroic gift.

Rob's Ticket to Work

After Rob's health improved and he had earned a bachelor's degree, he felt ready to return to work. His VR counselor told him he was eligible to receive free employment support services through Social Security's Ticket to Work program. Social Security disability beneficiaries age 18 through 64 qualify. A range of services that help people prepare for and find employment are available through VR agencies and authorized providers known as Employment Networks (ENs). ENs also offer support services that can help people stay employed or advance in their career. (see boxes: "Employment Networks" and "About Work Incentives")

Employment Networks



ENs offer free services through Ticket to Work that can help you:

- Find answers to your questions about employment and benefits
- Prepare for the workforce
- Find a job and stay employed
- Advance in your current job
- Get job accommodations
- Stay in touch with Social Security
- Stay Organized

Visit [socialsecurity.gov/work](https://www.socialsecurity.gov/work) for tips on choosing the right EN. Use the "Find Help" tool to connect with providers who offer the services you need to start or advance your career.

Rob received help with his résumé and job leads from Wisconsin's state VR agency. In 2011, he was offered a job as a Field Agent Examiner for the Department of Transportation (DOT). He looked forward to returning to work, but was also apprehensive. "SSDI and Medicare are stable. The workforce is not. I was glad to find work, but didn't want to lose my disability benefits," he said.

An EN Joins 'Team Rob'

When Rob's VR services came to an end, his counselor referred him to an EN called Employment Resources, Inc. (ERI). ERI would continue where VR left off, providing services to help him succeed in the workforce.

Providers (like ERI) that offer benefits counseling can help people understand what employment will mean for their benefits. Rob was grateful to find attentive professionals who answered his questions, explained the rules around Social Security benefits and employment, and made it easier to focus on achieving his employment goals. He came to the meeting with his benefits counselor carrying a heavy load of concern, and he left looking forward to his new job at DOT.

The benefits counselor at ERI told Rob about Social Security rules called Work Incentives. Work Incentives make it easier for adults with disabilities to enhance job skills and gain work experience. As an SSDI beneficiary, some of these rules were of particular interest to him.

When Rob learned that SSDI recipients can receive cash benefits while they test their ability to work during a 9-month "Trial Work Period" (TWP), he became less concerned about returning to work. As soon as the TWP ends, a 36-month "Extended Period of Eligibility" (EPE) begins. During the EPE, SSDI cash benefits are suspended only in months when earnings go over the amount that Social Security calls "Substantial Gainful Activity" (\$1,700 for adults with blindness, or \$1,040 for adults with other disabilities).

Rob was particularly relieved when his benefits counselor informed him about a Work Incentive called "Continuation of Medicare Coverage". According to this rule, SSDI recipients who work continue to receive Medicare benefits for at least 7 years and 9 months after completing the TWP. The Work Incentive that put Rob most at ease is known as "Expedited Reinstatement" (EXR). Rob learned that EXR may enable Social Security to re-start his benefits without a new application, if he has to stop work because of his disability within five years. He felt better about returning to work knowing he would have time to acquire new skills and settle into his job without fear of losing his benefits.

About Work Incentives

Many different Work Incentives are available to help people go to work. These rules can help you:

- Keep your Medicaid or Medicare coverage while working
- Prepare for work while receiving cash benefits
- Work while receiving some or all of your cash benefits
- Get back on benefits if you are unable to continue working

To find out how Work Incentives apply to you, consult a benefits counselor. To find one, use the "Find Help" tool at [socialsecurity.gov/work](https://www.socialsecurity.gov/work). Or, call the Ticket to Work Help Line at the number below. Ask for help finding an EN that has a qualified benefits counselor on staff.

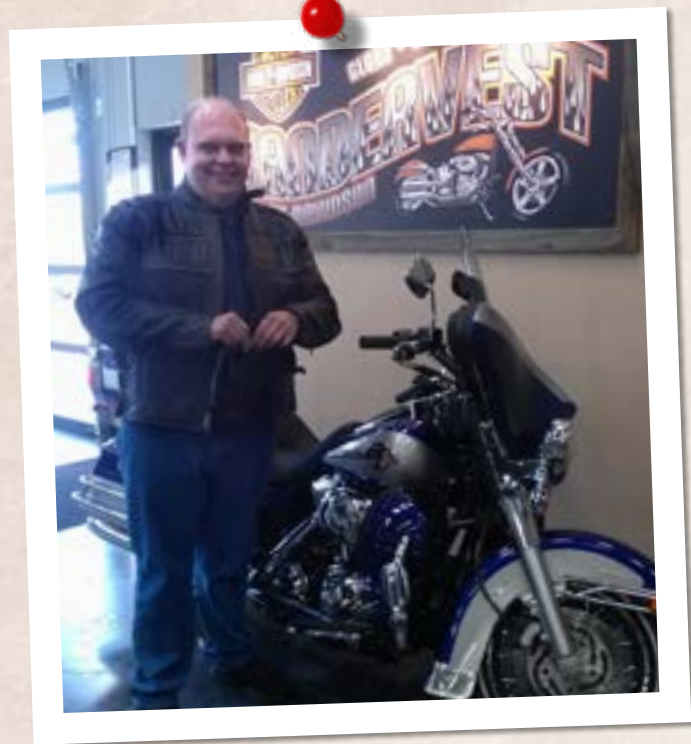


Most people who become employed with help from a state VR agency find that VR services end approximately 90 days after they start working. Many people like Rob need ongoing support to remain employed and increase earnings over time. To provide support services for employed Ticket program participants, VR agencies sometimes

collaborate with ENs. This arrangement, known as "Partnership Plus," gives participants continued access to individualized employment services if needed. You may decide to work with an EN of your choice to receive support that continues after you are on the job. Partnership Plus sets people up for success by providing support at each step to financial independence.

With the right support, Rob found his path to a better future. To learn more, call the Ticket to Work Help Line at **1-866-968-7842 (V)** or **866-833-2967 (TTY)**, or visit [socialsecurity.gov/work](https://www.socialsecurity.gov/work).

"Keeping track of my benefits and the rules I needed to follow was overwhelming," he said. "ERI was there to answer all of my questions and they helped me with the Social Security correspondence that can be so intimidating. I've got a lot on my plate, and it helps to have them on my team!"

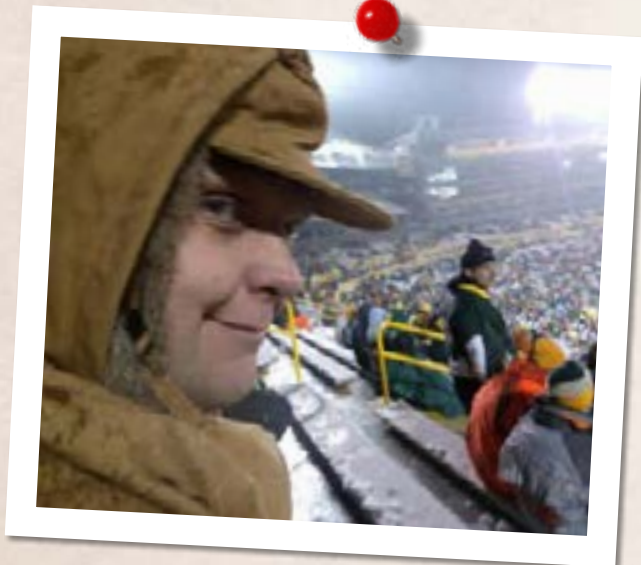


Another Fulfilling Day

Motorist despair at the DMV is a familiar phenomenon. But those who land in Rob's line will find a friendly and helpful reception when they reach the front. *"I process drivers' licenses..."* he explains with enthusiasm. *"My favorite part of the job is taking people out for their road tests. I meet a lot of interesting people this way, and also come across some welcome familiar faces!"*

Rob has traded his SSDI cash benefit for a larger paycheck, and he's not looking back. He says it feels like he has lived several lives and travelled 10,000 miles since the start of his health challenges. He's content, and appreciates having days that are once again fulfilling.

"I love my job," he says. *"The people I work with are like family and I get to interact with the community again. When I was sick I had to give up a lot. The [Ticket] program helped me transition back to stability, and it feels great to have choices again. Ticket to Work and Work Incentives helped me recover them!"*



Sources: In addition to direct interviews with Rob and staff at ERI, information for this article was paraphrased from a fox11online.com article titled "Thankful for a Special Friend," published 11/27/08. Reference was also made to "Education on a Road to Recovery," featured in UW-Green Bay's Inside newsletter, January 2008 issue.

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